



**To:** NOWCC SEE Program Enrollees

**From:** Yvonne Bolton, NOWCC Benefits Administrator

**Email Date:** August 1, 2018

**Re: 2018-2019 Voluntary Dental & Vision Coverage!**

You must be authorized to work a minimum of 35 hours per pay period to be eligible for dental or vision coverage.

We are pleased to announce, ‘Open Enrollment’ for NOWCC’s voluntary dental benefits with our current carrier AETNA. Open enrollment will be from August 1 to August 31, 2018 and coverage will be effective starting September 1, 2018. The coverage of the plan has remained unchanged from last year (improved benefits as of September 1, 2017). **Based on utilization the current rates will be increasing by 6% for the 2018 plan year. The new rates are comparable to what was available in 2016, as we received a 6% decrease last year.**

Coverage Type	In-Network % of Preferred Dental Provider	Out-of-Network % of Reasonable & Customary Fee
Type A- Preventive	100%	80%
Type B – Basic Restorative	80%	80%
Type C – Major Restorative	50%	50%
<b>Deductible:</b> Per Individual	\$50 Applies to Type B&C services only	\$50 Applies to Type B&C services only
<b>Deductible:</b> Per Family	\$150 Applies to Type B&C services only	\$150 Applies to Type B&C services only
<b>Annual Maximum Benefits</b>	\$1250 Per Individual	\$1250 Per Individual

Monthly Cost to you:

Enrollee Only Coverage	\$36.68
Enrollee & Spouse Coverage	\$73.43
Enrollee & Dependent(s) (up to age 26)	\$59.17
Family (includes dependents up to age 26)	\$95.91

If you currently have dental coverage with Aetna through NOWCC, and would like to continue, you do not need to do anything. Your coverage will continue automatically with Aetna.

If you do not have dental coverage now, you may enroll with Aetna from August 1 to August 31, 2018. There is no waiting period for coverage, which goes into effect on September 1.

Deductions are taken out of the 1<sup>st</sup> pay date of every month for the following months coverage. The payment for September will be deducted on pay date 08/02/18.

Please visit this website to see if your dentist participates in the Aetna plan:

[www.aetna.com/docfind](http://www.aetna.com/docfind)

Choose the “Aetna PPO w/ PPOII Network”

\*\*Aetna does not issue dental ID cards and you simply use your social security number that you have on file with your dentist for your dentist to submit a claim.

We will continue to offer a voluntary vision plan that will provide an allowance for glasses and contact lenses as well as reduced costs for eye exams and specialty lenses. This program is available through Aetna and is 100% voluntary. **The rates for the vision plan have remained unchanged in 2018.**

A summary of the benefits are listed here:

Coverage Type	In-Network Benefit*	Frequency
Eye Exam	\$20 copay	Once every 12 months
Eyeglass Lenses or Contacts (in lieu of eyeglass lenses)	\$20 copay	Once every 12 months
Contact Lenses	\$105 Allowance	Once every 12 months
Frames	\$100 Allowance	Once every 24 months

\*Out of network benefits are available and are listed on the Benefit Summary that was sent with your open enrollment materials.

Monthly Cost to you:

Enrollee Only Coverage	\$4.53
Enrollee + Dependent(s) (up to age 26)	\$9.91
Enrollee + Spouse	\$9.58
Family (includes dependents up to age 26)	\$16.11

\*\*Aetna does not issue vision ID cards and you simply use your social security number that you have on file with your vision provider to submit a claim.

If you would like to enroll, email the completed application(s) and payroll deduction authorization form(s), signed and dated, to your Benefits Administrator, Yvonne Bolton at [benefits@nowcc.org](mailto:benefits@nowcc.org).

We will be hosting three conference calls to explain the Aetna dental and vision plans and answer any questions you may have about the plan. These webinar sessions are scheduled for (login info below):

Conference Call #1 – Tuesday August 7<sup>th</sup> at 3pm EST (12pm PST)

Conference Call #2 – Thursday August 9<sup>th</sup> at 3pm EST (12pm PST)

Conference Call #3 – Tuesday August 14<sup>th</sup> at 3pm EST (12pm PST)

[www.anywhereconference.com](http://www.anywhereconference.com)

Web log in: 201125009

Click on: I'm a participant

Participant code: 4781608#

Access Number to dial in: 1-866-252-0050

Participant code: 4781608#

In summary, if you ARE already enrolled in NOWCC's Aetna dental plan, you do not have to do anything and your new coverage with **Aetna** will begin September 1. If you are NOT enrolled dental or vision, and would like to enroll, or if you would like to Add a dependent, we must have your application form and payroll deduction form by August 31st. If you would like to cancel your dental or vision coverage, please email Yvonne Bolton at [benefits@nowcc.org](mailto:benefits@nowcc.org).

Please contact Yvonne Bolton with any questions at [benefits@nowcc.org](mailto:benefits@nowcc.org)

We are pleased to continue to offer a competitive benefits package to you.

